

## HMOOB / HMONG

Kaum Hli xiab 10, 2022

Rau: *Cov Deans, Directors, Department Chairs, Cov Sawv Cev* hauv *HR* thiab *thawjsaib*

ntxiv rau: *Cov Xibfwb(faculty), Academic Staff, University Staff*

Tuaj ntawm:

Jennifer L. Mnookin, *Chancellor*

Karl Scholz, *Provost and Vice Chancellor for Academic Affairs*

Rob Cramer, *Vice Chancellor for Finance and Administration*

Txog: Txhawb kev koom nrog kev tswj ua haujlwm (*shared governance*)

Peb kev txhawb rau kev koom tswj ua haujlwm nrog rau ntau yam ua University of Wisconsin—Madison yog ib qhov chaw zoo ua haujlwm thiab kawm ntawv.

Ib qho kev sib koom zoo uas muaj cov xibfwb, *academic* thiab *university staff*, thiab mejyig muab tswv yim kom xyuas txhua yam rau kev txiav txim thiab muaj cov cai zoo rau txhua tus.

UW-Madison muaj zog tshaj thaum hwm qhov kev sib koom ib txwm muaj no, thiab mloog xyuas txhua tus lub suab thoob hauv tsev kawm ntawv.

Tam li tsev kawm ntawv cov thawj coj, peb txhua tus txhawb qhov kev koom tswj hauv tsev kawm ntawv UW-Madison li tau muaj, uas vim li ntawd peb thiaj sau tsab ntawv no tuaj rau koj.

Peb thov kom koj koom nrog peb cuab cov xibfwb, *Academic Staff* thiab *University Staff* zog koom nrog qhov kev tswj ua haujlwm. Yuav tsum tso cov neeg ua num koom tej yam uas txhawb qhov kev tswj ua haujlwm no lub caij lawv ua num, tsis pub raug kev tsis them nyiaj.

Tam li koj muaj sib tham nrog cov neeg ua num xyoo no, siv caij tham txog cov caij muaj koom nrog kev tswj ua haujlwm, thoob hauv tsev kawm ntawv thiab hauv koj ceg qhia ntawv, ua haujlwm, thiab them koj ua num rau. Nws yog ib qho peb xav kom muaj uas cov neeg ua num paub tias koom nrog kev tswj ua haujlwm thiab koom nrog kev txiav txim ntawm chaw ua haujlwm yog ib qho muaj nqi rau peb lub tsev kawm ntawv.

Rau kev qhia ntxiv txog kev koom tswj ua haujlwm, thov mus saib hauv <http://www.wisc.edu/governance/>. Sab ntawv no muaj cov kev qhia txog tej pawg neeg ua num uas koom nrog kev tswj ua haujlwm txawv.

Ua koj tsaug rau txhawb kev koom tswj ua haujlwm nyob hauv tsev kawm ntawv University of Wisconsin-Madison.